Weingarten rights cards

Cut along the dashed lines. Fold each card on the dotted line, then laminate.

WEINGARTEN RIGHTS

Read this aloud to the supervisor or manager:

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at the meeting. Without representation, I choose not to answer any questions."

SPFPA Local 320

WHAT HAPPENS NEXT

- The right applies to questioning you reasonably believe could lead to discipline.
- You must ask. The employer doesn't have to tell you.
- Once you ask, they must wait for your representative, end the interview, or let you choose to go on without one or end it.
- Asking is protected. They can't discipline you for it.

NLRB v. J. Weingarten, Inc., 420 U.S. 251 (1975) · nlrb.gov

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